

TOWN OF CANTON BOARD

BUDGET WORK SESSION

Monday October 24th 2016

5:00 pm

Minutes

Present: Supervisor David T. Button, Council members Paul Backus, James Smith, Rosemary Philips and Bob Washo

Also Present: Town Clerk Lisa Hammond, Highway Superintendant Terry Billings

5:00 P.M. Supervisor David Button opened the Town Board Budget Work Session

1. Budget Work Session:

Supervisor Button opened the meeting by stating that there is no fund balance carry-over. Button stated that the Highway will receive \$400,000 and also went over how he allows for overtime. Councilman Bob Washo asked about the contingency fund, Supervisor Button to get the board members the figures on a chart to show trend line.

Councilman Bob Washo stated he wants to put more monies into road construction.

Discussion was held on Justice Court revenues being down for the past two years.

Councilperson Rosemary Philips asked Supervisor Button how he decided that the contractual and non contractual employees will receive 2.5%. Button stated that contractual was negotiated back in 2014 for the calendar years 15, 16 and 17 doing 3, 2.5 and 2.5, and the board usually used the same schedule for non-contractual employees. Discussion was held on why some employees are projected to get large raises in the proposed budget and some are scheduled to get no raises. Supervisor Button stated that Highway Superintendant Billings had retired and is only eligible to make \$30,000. Historian Casserly has repeatedly said she does not want a raise. The decline in Justices revenues from Town court prompted a proposed freeze in the Justices Salaries. Councilman Bob Washo stated he does not want to create an unhealthy work environment. Washo stated he wants a safety net in the case that the Justice Clerk wants vacation and or gets sick. Supervisor Button suggested each department write a protocol. After much discussion it was proposed and or recommended by Councilperson Philips that the Justice Court Clerk receive 7.5%. Councilperson Rosemary Phillips will reach out to the State to ask questions about judicial duties of hiring, firing and pay raises for Justice Court personnel. Discussion was held on hiring a part time person to work with the Justice Court Clerk.

Councilman Jim Smith opposes the proposed 7.5% increase

Discussion was held on having performance reviews done, but Supervisor Button suggested that Department Heads would likely rate their appointees very highly. (Making this kind of evaluation system a uncertain value).

Councilman Jim Smith purposes giving the 5 fire departments outside the Village of Canton the increase equal to the Canton Department. Smith purposed splitting between them on their percentage.

No action taken on this proposal.

2. Any other Business that may come before the board: none

6:55 p.m. Meeting adjourned

Motion: Paul Backus

Seconded: Jim Smith

Vote: unanimous

Respectfully Submitted,

Lisa Hammond Canton Town Clerk