

# Village of Canton Plan to Respond to Executive Order 203

August 17, 2020

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Committee

## What Needs To Be Done

1. Review of current police deployments, strategies, policies, procedures, and practices
  2. Develop a plan to improve those deployments, strategies, policies, procedures, and practices in order to address the community's needs, promote community engagement to create trust, address any racial bias and disproportionate policing of communities of color
    - This plan must consider evidence-based policing strategies
  3. Develop a plan for implementation of recommended improvements
  4. Offer plan for public comment
  5. Present to Village Board for ratification
- Note: This plan of action is based on the Governor's Executive Order 203 and may be changed as necessary to conform to the forthcoming guidance as issued by the Governor's office.

## Who Needs To Do It

- The review and plan for improvements must include the Village Police Department and community stakeholders.
- The plan for adoption of recommended improvements must be created in consultation with community members, with emphasis in areas of high numbers of police and community interactions, non-profit and faith communities, the offices of the District Attorney and Public Defender, and local elected officials.
- The community should provide public comment on the plan for improvement and implementation of those recommendations.
- The Village Board must ratify the plan.

# How Do We Do It?

- Phase 1:
  - Constitute Advisory Committee of local PD and stakeholders in the community to review and recommend improvements
- Phase 2:
  - Advisory Committee consults with diverse and wide group of community members and incorporates input
  - Advisory Committee offers a plan for implementation of recommendations
- Phase 3:
  - Advisory Committee offer plan for public comment
- Phase 4:
  - Village Board ratifies

## Charge to Advisory Committee

The Advisory Committee is a working group that will collaborate with municipal officials, the Village Police Department, and community stakeholders to:

1. Review police policies & procedures and recommend improvements
2. Develop and implement plan for gathering community input about existing policies & procedures and recommended improvements
3. Develop plan for implementation of improvements
4. Present plan for public comment and to Village Board for ratification

# Considerations

1. Timeline for completion is determined by Governor's order stating municipality must ratify Implementation Plan by April 1, 2021.
2. This will be a collaborative process in which the Advisory Committee works as a team to implement the Governor's order.
3. Advisory Committee members will represent and gather input from a cross-section of the Village of Canton's residents. Per the Governor's order, emphasis is placed on including members of groups and communities that have significant interaction with police.
4. Community members will have multiple opportunities and methods for providing feedback on proposed plans.

# Tentative Timeline

- August 18, 2020 – September 13, 2020 → Advisory Committee is constituted
- September 14, 2020 → Advisory Committee is established and holds convening meeting
- September 15 – October 19, 2020 → Advisory Committee evaluates policies & procedures and makes preliminary recommendations
- October 20, 2020 – January 31, 2021 → Advisory Committee develops and implements plan for gathering community input
- February 1 – February 28, 2021 → Advisory Committee finalizes recommendations and plan for implementation
- March 1, 2021 → Public comment / hearing
- March 4, 2021 → Public comment / hearing
- March 15, 2021 → Village Board ratifies plan for implementation of changes to policies

# Constituting the Advisory Committee

- The Advisory Committee will include a cross-section of community members and stakeholders including but not limited to, local colleges and K-12, local business, non-profit, faith-based, and community organizations.
- The Advisory Committee seeks to be inclusive of people with diverse backgrounds, identities, and perspectives.
- Community members from the Village of Canton are invited to express interest in serving on the Advisory Committee by filling out the Interest Form on the municipal website ([www.cantonny.gov](http://www.cantonny.gov)) or by contacting one of the members of the Public Safety Committee.
  - Please be aware that the Advisory Committee is a working group with a defined set of expectations and deadlines as laid out in previous slides.
  - Community members who wish to participate in this process but do not have the time to commit to the working group will have other opportunities for input and participation. Information will be made available on the website throughout the process.